TSA Core Compensation Plan Pay Chart for 2021

Pay Band	A	B	C	D	TSO D	E	TSO E	F	G	H	I	J	K	L	M
Minimum	$18,941	$21,699	$24,577	$28,293	$29,708	$32,489	$34,113	$37,283	$43,639	$53,227	$64,856	$79,124	$94,588	$113,049	$133,311
Maximum	$27,693	$31,649	$36,924	$42,439	$42,439	$48,791	$48,791	$55,985	$67,612	$82,479	$100,582	$122,639	$145,164	$170,796	$172,500
Category															
Student		Level 1	Level 2	Level 3											
Clerical Support			Level 1	Level 2		Level 3									
								Mgr. 1	Mgr. 2						
Admin. Support				Level 1		Level 2		Level 3							
									Mgr. 1	Mgr. 2					
Technical Support						Level 1		Level 2	Level 3						
										Mgr. 1	Mgr. 2				
Paraprofessional								Level 1	Level 2	Level 3					
											Mgr. 1	Mgr. 2			
Professional								Level 1	Level 2	Level 3	Level 4	Level 5		Expert	
										*SUPV	Mgr. 1	Mgr. 2	Mgr. 3	Mgr. 4	
Technical									Level 1	Level 2	Level 3	Level 4	Level 5	Expert	
											*SUPV	Mgr. 1	Mgr.2	Mgr.3	
Engineering									Level 1	Level 2	Level 3	Level 4	Level 5	Expert	
												Mgr. 1	Mgr.2	Mgr.3	
Specialized 802 (Eng. Tech.), 856(Elec. Tech.)								Level 1	Level 2	Level 3	Level 4	Level 5			
											Mgr. 1	Mgr. 2	Mgr. 3		
Specialized 905 (Attorney)									Level 1	Level 2	Level 3	Level 4	Level 5	Expert	
													Mgr. 1	Mgr. 2	
Specialized 602 (Medical Officer)									Level 1	Level 2	Level 3	Level 4	Level 5	Expert	Expert
													Mgr. 1	Mgr. 2	Mgr. 3
Specialized 1802 Trans. Sec. Officer			Level 1		Level 2		Level 3	Level 4	Level 5						
									Mgr. 1						
Specialized 1801 Transportation Security Mgr										Mgr. 2	Mrg. 3				
Specialized 0086 Coord. Ctr. Officer								Level 4	Level 5						
									Mgr. 1						

*As appropriate

No available work or expecation of work at that level in the job category

The above rates are basic pay rates and do not include locality pay. 2021 basic pay rates are limited to **$172,500**

2021 adjusted pay rates (base pay plus locality) for non-TSES are limited to **$186,067**

Effective January 3, 2021 *(first day of pay period 1 in January 2021)*