

Retiring During Open Season or Before
the Effective Date of Open Season Elections

RETIREMENT

TYPE OF EMPLOYEE	DATE OF RETIREMENT	OPEN SEASON FEHB EFFECTIVE DATE
All	11/14/2016 – 12/31/2016	1/1/2017
Federal Employees Retirement System (FERS)-covered	1/1/2017 – 1/7/2017	2/1/2017
Civil Service Retirement System(CSRS)-covered	1/1/2017 – 1/3/2017	The day after the retirement effective date
	1/4/2017 – 1/7/2017	2/1/2017

Employees retiring between November 14, 2016, (the first date of Open Season) and January 7, 2017, (the end of the last 2016 pay period) who wish to participate in the upcoming Open Season must pay attention to the chart above to determine when the coverage takes effect. It provides the effective dates of enrollment for employees who are retiring during these time frames.

If you wish to make a change in the Federal Employees Health Benefits (FEHB), you must complete and attach a hard copy Standard Form (SF) 2809, *Health Benefits*

Election Form, which is linked [here](#), to your retirement application package so that it can be forwarded to the Office of Personnel Management (OPM) for processing.

Employees retiring January 8, 2017, through January 31, 2017, should submit their FEHB election via the Employee Personal Page (MyEPP) and then advise their retirement specialist of the Open Season change. This will help ensure that the employee's retirement estimate reflects the correct FEHB coverage and that the correct coverage is transferred to OPM.