

Retiring During Open Season or Before Open Season Effective Dates?

Employees retiring between November 9, 2015, the first date of open season, and January 9, 2016, the end of the last 2015 pay period, and wish to participate in the upcoming Open Season must pay attention to the chart below to determine when the coverage takes effect. If you wish to make a change in the Federal Employees Health Benefits (FEHB), you must complete and attach a hard copy [SF 2809, Health Benefits Election Form](#), to your retirement application so that it can be forwarded to the Office of Personnel Management (OPM) for processing. The table below shows effective dates of enrollments for employees who are retiring during these time frames.

TYPES OF EMPLOYEES	DATE OF RETIREMENT	OPEN SEASON EFFECTIVE DATE-FEHB
ALL EMPLOYEES	11/9/2015 through 12/31/2015	1/1/2016
EMPLOYEES COVERED UNDER FERS	1/1/2016 through 1/9/2016	2/1/2016
EMPLOYEES RETIRING UNDER CSRS	1/1 through 1/3/2016	The day after retirement effective date
EMPLOYEES RETIRING UNDER CSRS	1/4/2016 thru 1/9/2016	2/1/2016

Employees retiring January 11, 2016, through January 31, 2016, should submit their FEHB election via Employee Personal Page (MyEPP) and advise the retirement specialist of their Open Season change so that the employee's retirement estimate can reflect correct FEHB coverage and correct coverage is transferred to the OPM.