

Date: January 16, 2019

To: All TSA Employees

From: Karen Shelton Waters  
Assistant Administrator for Human Capital

Subject: 1100.4 – Monetary Recognition for Employees of the Screening Workforce

The Administrator's message on Friday announced TSA's ability to now pay every employee who worked on December 22. With the help of airports and program offices, we successfully processed approximately 33,000 timecards, and employees who worked that day should have received their pay on Monday or Tuesday, January 14 and 15.

The Administrator also approved monetary recognition for employees of the screening workforce in the form of two On-the-Spot awards. The first is provided in recognition of outstanding efforts made to ensure security of aviation transportation and passenger safety during the 2018 holiday travel season. The second is for exceptional dedication in remaining focused on our security mission despite the current lapse in funding over this same period of time. Each SPOT award is \$250. As such, each member of the screening workforce on board as of December 22, will receive a net total of \$500. This includes all TSOs, LTSOs, STIs, EMTs, EXP-TSOs and STSOs. Processing of these awards has occurred and should be paid to employees no later than Friday, January 18.

For questions concerning pay for December 22 and SPOT awards, please call HRAccess at 877-872-7990.