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Bulletin for the HR Community – 4/3/2018

TSA's Commitment to Diversity & Inclusion

TSA is committed to a diverse and inclusive workplace that attracts, retains and advances high performing employees to protect the Nation's transportation systems while strengthening relationships with stakeholders and the traveling public.

TSA recognizes that in order to protect the Nation's transportation systems, we need to ensure that our workforce represents a diversity of thought, experience and personal background. Such diversity within the workforce enhances the relevance and substance of our work, and also helps us adhere more closely to our core values of integrity, innovation, and team spirit.

At TSA, diversity is defined as a collection of attributes of the individual employees that assist agencies to pursue organizational objectives efficiently and effectively. These include, but are not limited to, characteristics such as national origin, language, race, color, disability, ethnicity, gender, age, religion, sexual orientation, gender identity, socioeconomic status, veteran status and family structures. The concept also includes regional differences, as well as differences of thought and life experiences.

Inclusion enhances TSA's culture by connecting every employee to the organization; encourages communication, collaboration, flexibility, and fairness; and influences diversity throughout the organization so that all individuals are able to participate and contribute to their fullest potential.

Our goal is to harness the diversity of our workforce through an inclusive work environment to maximize our ability to eliminate potential risk and evolving threats.

A diverse and inclusive workplace improves morale, productivity, and organizational culture. TSA continues to strive to offer an inclusive and welcoming workplace that values the efforts of all contributors by producing fair and transparent business practices, clear communication, mutual respect, and a collaborative atmosphere that offers both professional and personal developmental opportunities for all employees.

For more information about TSA's diversity and inclusion resources, visit the Office of Civil Rights & Liberties, Ombudsman and Traveler Engagement's Diversity & Inclusion Division iShare site at this link: <https://ishare.tsa.dhs.gov/Offices/CRL-OTE/Pages/DID.aspx>.

Questions?

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