

# TSA OPEN SEASON

November 10 - December 8, 2014



## Federal Benefits Open Season Quick Reference Guide

### Federal Employees Health Benefits (FEHB)

Important Dates	Open Season Enrollment Period November 10-December 8, 2014	Effective Date of Open Season Election January 11, 2015	
Online References	How to Enroll	Open Season Enrollment Options for Eligible Employees	Comments
<p><b>Open Season Information:</b>  <a href="http://www.opm.gov/insure/openseason">www.opm.gov/insure/openseason</a></p> <p><b>General FEHB Info</b>  <b>FEHB Plan Brochures</b>  <b>FEHB Premiums</b>  <b>FEHB Plan Comparison Tool</b></p>	<p>Go to <a href="https://HRAccess.tsa.dhs.gov">https://HRAccess.tsa.dhs.gov</a> and click on the My EPP button or you may go directly to <a href="http://www.nfc.usda.gov/epps/">www.nfc.usda.gov/epps/</a></p> <p>You may submit your SF 2809 by fax, email or regular mail.</p> <p><b>Fax:</b> 1-877-872-7993</p> <p><b>Email:</b> <a href="mailto:Helpdesk@mailserver-hraccess.tsa.dhs.gov">Helpdesk@mailserver-hraccess.tsa.dhs.gov</a></p> <p><b>Mail:</b>                      TSA HRAccess                      Shared Service Center                      Metroplace 1, Suite 201                      2650 Park Tower Drive                      Vienna, VA 22180-7300</p> <p>HRAccess must receive the SF 2809 by December 8 (end of the Open Season and last day to make elections).</p>	<ul style="list-style-type: none"> <li>✓ Cancel your existing healthcare coverage*</li> <li>✓ Enroll in a healthcare plan</li> <li>✓ Change carrier/plan**</li> <li>✓ Change coverage** (self/self &amp; family)</li> <li>✓ Change enrollment in Premium Conversion</li> </ul> <p>* If you cancel your coverage the effective date is January 10</p> <p>** This may not be permissible if coverage is mandated by a court order.</p>	<p>If you are currently enrolled in FEHB and do not anticipate changing your plan during Open Season, please be aware that a number of FEHB carriers are making significant changes to their plans for 2015, including plan terminations and service area reductions.</p> <p>To view these changes, go to <a href="http://www.opm.gov/retirement-services/publications-forms/benefits-administration-letters/">http://www.opm.gov/retirement-services/publications-forms/benefits-administration-letters/</a> and read the most current Benefits Administration Letter, Number 14-405. If your current plan is scheduled to terminate or discontinue coverage in your area, you will need to enroll in a new health insurance plan during Open Season. Failure to enroll during Open Season will leave you without FEHB coverage for 2015.</p> <p><b>Receipt of new ID Cards:</b>                      Allow 6-8 weeks after the effective date of enrollment (January 11, 2015) to receive your new ID Card.</p>

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### Federal Employees Dental & Vision Program (FEDVIP)

Important Dates	Open Season Enrollment Period November 10–December 8, 2014	Effective Date of Open Season Election January 1, 2015		
Online References		How to Enroll	Open Season Enrollment Options for Eligible Employees	Comments
<p><b>Open Season Information:</b> Go to <a href="http://www.opm.gov/insure/opensession">www.opm.gov/insure/opensession</a> and click on Dental or Vision - FEDVIP</p>		<p><b>Go to:</b> <a href="https://HRAccess.tsa.dhs.gov">https://HRAccess.tsa.dhs.gov</a> and click on the “FEDVIP Program” under Important Links, or you may go directly to <a href="http://www.benefeds.com">www.benefeds.com</a>.</p> <p>You may also call 1-877-888-3337 (TTY: 1-877-889-5680).</p>	<ul style="list-style-type: none"> <li>✓ Cancel your existing dental and/or vision coverage*</li> <li>✓ Enroll in a dental and/or vision plan</li> <li>✓ Change carrier/plan</li> <li>✓ Change coverage (self/self + one/self &amp; family)</li> </ul> <p>* If you cancel your coverage the effective date is December 31</p>	<p>If you are already enrolled in FEDVIP, your enrollment will automatically continue. Benefits, premiums, and carrier participation may change. Review your plan’s 2015 brochure for details.</p>

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### Flexible Spending Accounts (FSAFEDS)

Important Dates	Open Season Enrollment Period November 10–December 8, 2014	Effective Date of Open Season Election January 1, 2015		
Online References		How to Enroll	Open Season Enrollment Options for Eligible Employees	Comments
<p><b>General FSAFEDS Program Info:</b> Go to <a href="https://HRAccess.tsa.dhs.gov">https://HRAccess.tsa.dhs.gov</a> and click on “FSAFEDS Program” under Important Links, or you may go directly to <a href="http://www.fsafeds.com">www.fsafeds.com</a>.</p> <p><b>FSA Savings Calculator Tool:</b> <a href="http://www.fsafeds.com/fsafeds/fsa_calculator.asp">www.fsafeds.com/fsafeds/fsa_calculator.asp</a></p> <p><b>Additional Open Season Information:</b> Go to <a href="http://www.opm.gov/insure/openseason">www.opm.gov/insure/openseason</a> and click on Flexible Spending Accounts - FSAFEDS.</p>		<p>Go to <a href="https://HRAccess.tsa.dhs.gov">https://HRAccess.tsa.dhs.gov</a> and click on “FSAFEDS Program” under Important Links, or you may go directly to <a href="http://www.fsafeds.com">www.fsafeds.com</a>.</p> <p>You may also call 1-877-372-3337 (TTY: 1-800-952-0450).</p>	<ul style="list-style-type: none"> <li>✓ Enroll in any FSA</li> <li>✓ Re-enroll in any FSA</li> </ul>	<p>If you already have an FSAFEDS account, it will <b>not</b> continue automatically; <b>you must re-enroll</b> during the Open Season period.</p>