

2018 Locality-Based Comparability Payments

Locality Pay Area	Locality Payment
Alaska	28.02%
Albany–Schenectady, NY	16.50%
Albuquerque–Santa Fe–Las Vegas, NM	15.76%
Atlanta–Athens–Clarke County–Sandy Springs, GA-AL	21.16%
Austin–Round Rock, TX	16.71%
Boston–Worcester–Providence, MA-RI-NH-CT-ME	27.48%
Buffalo–Cheektowaga, NY	19.18%
Charlotte–Concord, NC-SC	16.21%
Chicago–Naperville, IL-IN-WI	27.47%
Cincinnati–Wilmington–Maysville, OH-KY-IN	19.87%
Cleveland–Akron–Canton, OH	20.08%
Colorado Springs, CO	16.59%
Columbus–Marion–Zanesville, OH	18.97%
Dallas–Fort Worth, TX-OK	23.40%
Davenport–Moline, IA-IL	16.08%
Dayton–Springfield–Sidney, OH	18.11%
Denver–Aurora, CO	25.47%
Detroit–Warren–Ann Arbor, MI	26.25%
Harrisburg–Lebanon, PA	16.15%
Hartford–West Hartford, CT-MA	28.21%
Hawaii	18.43%
Houston–The Woodlands, TX	31.74%
Huntsville–Decatur–Albertville, AL	18.49%
Indianapolis–Carmel–Muncie, IN	16.23%
Kansas City–Overland Park–Kansas City, MO-KS	16.10%
Laredo, TX	17.40%
Las Vegas–Henderson, NV-AZ	16.49%
Los Angeles–Long Beach, CA	30.57%
Miami–Fort Lauderdale–Port St. Lucie, FL	22.64%
Milwaukee–Racine–Waukesha, WI	20.14%
Minneapolis–St. Paul, MN-WI	23.37%
New York–Newark, NY-NJ-CT-PA	32.13%
Palm Bay–Melbourne–Titusville, FL	15.93%
Philadelphia–Reading–Camden, PA-NJ-DE-MD	24.59%
Phoenix–Mesa–Scottsdale, AZ	19.09%
Pittsburgh–New Castle–Weirton, PA-OH-WV	18.35%
Portland–Vancouver–Salem, OR-WA	22.53%
Raleigh–Durham–Chapel Hill, NC	19.52%
Richmond, VA	18.79%
Sacramento–Roseville, CA-NV	24.86%
San Diego–Carlsbad, CA	27.88%
San Jose–San Francisco–Oakland, CA ¹	39.28%
Seattle–Tacoma, WA	25.11%
St. Louis–St. Charles–Farmington, MO-IL	16.47%
Tucson–Nogales, AZ	16.17%
Washington–Baltimore–Arlington, DC-MD-VA-WV-PA	28.22%
Rest of United States ²	15.37%