FEDVIP FAQS

Federal Employees Dental and Vision Program (FEDVIP) FAQs

WHEN IS OPEN SEASON FOR FEDVIP AND HOW DO I ENROLL?

Open Season for FEDVIP runs from November 10 - December 8, 2014. To enroll, cancel or change your FEDVIP enrollment, go to https://HRAccess.tsa.dhs.gov and click on "FEDVIP Program" under Important Links, or you can go directly to www.benefeds.com. You can also call the BENEFEDS Call Center at 1-877-888-3337 (TTY: 1-877-889-5680). During Open Season the Call Center hours are: Monday - Friday, 8:00 a.m. – 9:00 p.m., Eastern Time. The BENEFEDS Call Center will be closed on Thanksgiving Day, November 27.

WHEN IS THE DEADLINE TO ENROLL IN FEDVIP DURING OPEN SEASON?

The website will stop accepting Open Season enrollments on December 8, 2014, at 12:00 midnight, Eastern Time. The BENEFEDS Call Center will stop accepting Open Season enrollments on December 8, 2014, at 9:00pm, Eastern Time.

I AM ALREADY ENROLLED IN FEDVIP. CAN I CONTINUE MY ENROLLMENT IN 2015?

If you are satisfied with your FEDVIP plan(s) and want to continue existing coverage in 2015, you do not need to take any action during Open Season. Your coverage will automatically continue. However, it is important that you read your plan's 2015 brochure carefully and review any changes in benefits, premiums and carrier participation. Dental plan brochures are available at www.opm.gov/insure/dental/planinfo/index.asp. Vision plan brochures are available at www.opm.gov/insure/vision/planinfo/index.asp.

IF I ENROLL OR CHANGE MY FEDVIP ELECTION DURING OPEN SEASON, WHEN WILL MY ELECTION BECOME EFFECTIVE?

The effective date of FEDVIP Open Season elections is January 1, 2015.

IF I ENROLL OR CHANGE MY FEDVIP ELECTION DURING OPEN SEASON, WHEN WILL DEDUCTIONS BEGIN?

Employees will see deductions for FEDVIP Open Season elections beginning with the Statement of Earnings and Leave (SEL) dated January 22, 2015.

IF I CANCEL MY FEDVIP ENROLLMENT DURING OPEN SEASON, WHEN WILL MY COVERAGE BE TERMINATED?

Your last day of coverage will be December 31, 2014.

DO I HAVE TO BE ENROLLED IN A FEDERAL EMPLOYEES HEALTH BENEFITS (FEHB) PLAN TO ENROLL IN FEDVIP?

You do not need to be enrolled in FEHB to enroll in FEDVIP. However, you do need to be eligible to enroll in FEHB. For information about eligibility, go to www.opm.gov/insure/dental/faq/faq.asp#j.

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IF I ENROLL IN FEDVIP, DO I HAVE TO ENROLL IN BOTH A DENTAL AND VISION PLAN?

No. You can enroll in a dental and/or a vision plan.

WHERE CAN I VIEW THE FEDVIP PLANS AVAILABLE IN MY AREA?

To view the FEDVIP plans available in your area go to http://www.opm.gov/healthcare-insurance/dental-vision/plan-information/compare-plans/#url=Compare-Plans and enter your zip code.

IF I ENROLL IN FEDVIP DURING OPEN SEASON, CAN I CANCEL MY ENROLLMENT AT ANYTIME?

You can only cancel your FEDVIP enrollment:

- during Open Season; or
- if you or your spouse are deployed to active military duty; enter nonpay status due to you (or spouse's) deployment to active military duty; or
- if you are enrolled and you accept a position or transfer to an agency that offers its own dental and/or vision plan and that agency pays 50% or more of the premiums and you enroll in that agency's plan.

For more information, go to https://www.benefeds.com/Portal/EducationSupport?EnsSubmit=topiccancelcoverage&ctoken=KN11Cxbz&zoom_highlight=cancel+coverage.

WHAT TYPE OF COVERAGE OPTIONS DOES FEDVIP OFFER?

The coverage options offered by FEDVIP are:

- Self
- Self Plus One
- Self and Family

WHO IS CONSIDERED AN ELIGIBLE FAMILY MEMBER UNDER THE FEDVIP PROGRAM?

Eligible family members under the FEDVIP program are:

- Spouse (includes legal, opposite sex spouses and valid common law spouses).
- Unmarried dependent children under age 22 (including adopted children, foster children or stepchildren).
- Unmarried dependent children age 22 or over and incapable of self support because of a physical or mental disability that began before age 22.

Note: A grandchild is not an eligible dependent, unless the child qualifies as your foster child.

For more information, go to www.benefeds.com/BenefedHelp/FEDVIP/dependents.htm.