

TSA Core Compensation Plan Pay Chart for 2016

Pay Band	A	B	C	D	E	F	G	H	I	J	K	L	M
Minimum	\$17,601	\$20,164	\$22,839	\$26,291	\$30,190	\$34,646	\$40,552	\$49,462	\$60,268	\$73,527	\$87,896	\$105,052	\$123,879
	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓	↓
Maximum	\$25,734	\$29,410	\$34,312	\$39,437	\$45,340	\$52,024	\$62,830	\$76,644	\$93,465	\$113,963	\$136,244	\$160,300	\$160,300
Category													
<i>Student</i>		Level 1	Level 2	Level 3									
		GS-1/2	GS-3/4	GS-5/7/9									
<i>Clerical Support</i>			Level 1	Level 2	Level 3								
			GS-1-4	GS-5/6	GS-7/8								
						Mgr. 1	Mgr. 2						
<i>Admin. Support</i>				Level 1	Level 2	Level 3							
				GS-3-6	GS-7/8	GS-9-10							
							Mgr. 1	Mgr. 2					
							GS-8&below	GS-9&above					
<i>Technical Support</i>					Level 1	Level 2	Level 3						
					GS-5/6	GS-7/8	GS-9/10/11						
								Mgr. 1	Mgr. 2				
								GS-11&below	GS-12&above				
<i>Paraprofessional</i>						Level 1	Level 2	Level 3					
						GS-7/8/9	GS-10/11	GS-12/13					
									Mgr. 1	Mgr. 2			
									GS-13&below	GS-14&above			
<i>Professional</i>						Level 1	Level 2	Level 3	Level 4	Level 5		Expert	
						GS-5/7/9	GS-11	GS-12	GS-13	GS-14/15			
								*SUPV	Mgr. 1	Mgr. 2	Mgr. 3	Mgr. 4	
								GS13&below	GS-14	GS-15			
<i>Technical</i>							Level 1	Level 2	Level 3	Level 4	Level 5	Expert	
							GS-5/7/9	GS-11/12	GS-13	GS-14	GS-15		
									*SUPV	Mgr. 1	Mgr.2	Mgr.3	
									GS-14&below	GS-15			
<i>Engineering</i>							Level 1	Level 2	Level 3	Level 4	Level 5	Expert	
							GS-5/7/9	GS-11/12	GS-13	GS-14	GS-15		
										Mgr. 1	Mgr.2	Mgr.3	
									GS-14&below	GS-15			
<i>Specialized 802 (Eng. Tech.), 856(Elec. Tech.)</i>						Level 1	Level 2	Level 3	Level 4	Level 5			
						GS-9&below	GS-10/11	GS-12	GS-13	GS-14/15			
									Mgr. 1	Mgr. 2	Mgr. 3		
									GS-13&below	GS-14	GS-15		
<i>Specialized 905 (Attorney) 602 (Medical Officer)</i>							Level 1	Level 2	Level 3	Level 4	Level 5	Expert	Expert
							GS-11&below	GS-12	GS-13	GS-14	GS-15		
											Mgr. 1	Mgr. 2	Mgr. 3
										GS-15			
<i>Specialized 1802 Trans. Sec. Officer 1801 Transportation Security Manager</i>			Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7				
			GS-3/4	GS-5/6	GS-7/8	GS-9	GS-10/11						
							Mgr. 1	Mgr. 2	Mgr. 3				
							GS-10/11	GS-12	GS-13				

*As appropriate

The above rates are basic pay rates and do not include locality pay. 2016 basic pay rates are limited to \$160,300.

2015 adjusted pay rates (base pay plus locality) are limited to \$177,779

Effective January 10, 2016