

Updated Bulletin for ALL TSA Employees – 12/16/2020

## Deferral of Old Age, Survivors and Disability Insurance (OASDI) Deductions Status on Repayment

This is an update from a previous bulletin titled, *Deferral of Old Age, Survivors and Disability Insurance (OASDI) Deductions*, that was released on September 01, 2020.

Employees were informed that in accordance with the Executive Order signed by the President on August 08, 2020, that the Old Age, Survivors and Disability Insurance (OASDI) deductions would be deferred due to COVID-19 through December 31, 2020. System modifications were made by the National Finance Center (NFC) to accommodate the order.

The 2020 OASDI tax deferral impacts all employees whose gross bi-weekly social security wages are less than \$4,000. Although the reported plan is for the taxes not to be collected in 2021, the deferment is not an actual tax cut. Unless legislation is passed and signed into law, employees will be responsible for paying the taxes by April 30, 2021.

**Confirmation has not been received that Congress has made a determination to forgive the deferral debt of OASDI. Employees should plan to repay the deferred taxes beginning January 01, 2021.**

There is no action required by employees at this time. Once final guidance is determined, an updated HCAccess Bulletin will be released.

Your patience on this matter is appreciated.

### Questions?

Due to the current COVID-19 pandemic, live agents are not available to answer telephone calls received at the HCAccess Help Desk. Employees can contact the HCAccess Help Desk by e-mail at [HelpDesk@mailserver-hraccess.tsa.dhs.gov](mailto:HelpDesk@mailserver-hraccess.tsa.dhs.gov) or at this [link](#), by fax at 1-877-872-7993, or by phone at 1-877-872-7990 and leave a voicemail. Employees can visit the HCAccess website for valuable Human Resources (HR) information on a wide variety of topics at this [link](#) and visit Human Capital online at this [link](#).