

Bulletin for ALL TSA EMPLOYEES – 1/16/2020

Update: Employee Federal Tax Withholding Issue for Pay Period 26

As communicated in the HCAccess Bulletin issued on January 12, 2020, NFC recently implemented system changes to implement the new IRS W-4 forms. In doing so, they experienced an issue in calculations of Federal tax withholdings. NFC has determined employees who submitted a new 2020 Form W-4 or had XT (exempt) were not affected. For employees who did not submit a new 2020 Form W-4 (the majority of our workforce), the below was implemented:

- Employees with a marital status of Single (S) were withheld at Single and two (2) exemptions.
- Employees with a marital status of Married (M) were withheld at Married and three (3) exemptions.

Effective Pay Period 01, NFC has updated the calculations accurately based on an employee's marital status and previously provided exemptions.

For employees who had less money deducted from their PP 26 paycheck, NFC has determined no further action is required. NFC is still researching options to issue refunds to employees who had higher withholdings for Federal taxes.

All employees are encouraged to check their Statement of Earnings and Leave each pay period in My Personal Page (My EPP) to better understand differences in their pay and leave and the underlying reasons for those changes.

Questions?

Please contact the HCAccess Help Desk by phone at 1-877-872-7990, by fax at 1-877-872-7993, or by email at this [link](#). Live agents are available 7:00 a.m. to 10:00 p.m. Eastern Standard Time (EST) Monday through Friday, excluding Federal holidays, with additional hours for recruitment calls only from 11:00 a.m. to 3:00 p.m. EST Saturday and 12:00 p.m. to 4:00 p.m. EST Sunday. Visit our website at this [link](#), and check out HCAccess online at this [link](#).