

Bulletin for Distribution to all TSA Employees – 2/26/2019

**Outstanding Request for Personnel Actions**

As part of Human Capital’s (HC) commitment to transparency, we wanted to communicate the current status of outstanding Request for Personnel Actions (RPAs). Many of these actions were held during the Government furlough, since there was a freeze on processing actions impacting an employee’s basic rate of pay. In an effort to clear the backlog of outstanding RPAs, and communicate inventory status, detailed reports will be sent to individual offices outlining the outstanding RPAs on a pay period basis. These reports will not include awards.

The immediate goal is to clear out the inventory by those RPAs that were submitted first. Therefore, HC is prioritizing the processing of actions from PP01 and prior. Please view the table below for the current inventory of outstanding RPAs for PP04 and prior:

	PP26 and Prior	PP01	PP02	PP03	PP04
RPAs	3892	255	98	646	1956

**Note: Please be assured that the effective date for all RPAs, submitted in adherence to the established business rules and in compliance with the policy, will be honored.**

**Questions?**

Please contact the HCAccess Help Desk by phone at 1–877–872–7990, by fax at 1-877-872-7993, or by email at this [link](#). Live agents are available 7:00 a.m. to 10:00 p.m. Eastern Standard Time (EST) Monday through Friday, excluding Federal holidays, with additional hours for recruitment calls only from 11:00 a.m. to 3:00 p.m. EST Saturday and 12:00 p.m. to 4:00 p.m. EST Sunday. Visit our website at this [link](#), and check out HCAccess online at this [link](#).