

All TSA Employees – 10/26/2018

## **Removal of Eligible Family Members from a Federal Employees Health Benefits (FEHB) Enrollment**

By law, Self Plus One and Self and Family FEHB enrollments automatically cover a:

- Spouse,
- Children up to age 26 (natural, step, adopted, and foster), and
- Children incapable of self-support due to a condition that existed before age 26.

In accordance with a recent change in the Office of Personnel Management (OPM) regulation, an eligible family member(s) may be removed from an employee's Self Plus One or Self and Family FEHB enrollment under certain circumstances. 'Removals' do not affect the type of enrollment; meaning it does not change the enrollment of Self Plus One or Self and Family. 'Removals' simply allow an employee to remove a family member from their enrollment coverage. There is no change in the premium.

Under the new regulation, the following changes may be made:

- A spouse may be removed if both the employee and spouse provide a notarized request for removal, and
- An \*adult child may be removed if the enrollee provides proof that the child is no longer a dependent or if the adult child provides a notarized request for removal.

\*An adult child is one who has reached the 'age of majority'. 'Age of majority' is the age at which a child legally becomes an adult and is governed by State law. In most States, this age is 18; however, some States allow minors to be emancipated through a court action. Minor children can only be removed by court order.

This change in regulation is not tied to a Qualifying Life Event which means the change can occur at any time without time limits.

Removals of eligible family members requires the employee to complete a SF 2809, Health Benefits Election Form. This form, along with the required documentation, must be submitted to:

TSA HR Service Center – Benefits  
6363 Walker Lane, Suite 400  
Alexandria, VA 22310

It's important to note that eligible family members who are removed may only regain coverage:

- During the annual Open Season period, or
- Within 60 days of the removed family member losing other health insurance coverage.

For additional instructions on completing the SF 2809, please visit this link visit [www.opm.gov/forms/pdf\\_fill/sf2809](http://www.opm.gov/forms/pdf_fill/sf2809) or click [here](#).

### **Questions?**

Please contact the HCAccess Help Desk by phone at 1-877-872-7990, by fax at 1-877-872-7993, or by email at this [link](#). Live agents are available 7:00 a.m. to 10:00 p.m. Eastern Daylight Time (EDT) Monday through Friday, excluding Federal holidays, with additional hours for recruitment calls only from 11:00 a.m. to 3:00 p.m. EDT Saturday and 12:00 p.m. to 4:00 p.m. EDT Sunday. Visit our website at this [link](#), and check out HCAccess online at this [link](#).