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OHCAccess Bulletin – 7/29/2016

For Distribution to All TSA Employees

Benefits for Federal Employees in Same-Sex Marriages

A summary of the benefits available to Federal employees and annuitants in same-sex marriages is now available on the OHCAccess website under Benefits > [Benefits for Federal Employees in Same-Sex Marriages](#).

Please note, only an employee's legal spouse and their children are eligible for most Federal benefits. Certain benefits are no longer valid for domestic partners of Transportation Security Administration (TSA) employees who have domestic partnership certifications on file with the OHCAccess Shared Service Center. In order to receive most Federal benefits, couples must be legally married.

Federal employees and annuitants who wish to cover a same-sex spouse and/or eligible children can make necessary changes to their enrollment status during open enrollment season or as a result of a Qualifying Life Event (QLE), such as marriage, adoption, or the birth of a child.

If you have any questions, please contact the HRAccess Help Desk at 1-877-872-7990 or helpdesk@mailserver-hraccess.tsa.dhs.gov. TSA Executives should contact the Executive Help Desk at 1-877-872-7991 or ESO@mailserver-hraccess.tsa.dhs.gov.