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## **OHCAccess Bulletin – 3/7/2016**

**For Distribution to All TSA Employees**

### **Internal Revenue Service Forms 1095-B & 1095-C**

To help employees understand the new health care coverage forms, *Fast Facts* have been posted on OHCAccess under Benefits: [Health Care Coverage Forms for Federal Employees](#) and [Health Care Coverage Forms for Annuitants](#). Please review these documents to receive answers to your questions. Below is a short summary of what they contain.

Beginning in 2016, health care coverage providers (carriers under the Federal Employees Health Benefits [FEHB] program) are required to provide an Internal Revenue Service (IRS) Form 1095-B, *Health Coverage*, to those they cover. This form shows that the employee was covered by health insurance and meets the requirement of “minimum essential coverage” under the Affordable Care Act.

Also, employers will provide IRS Form 1095-C, *Employer-Provided Health Insurance Offer and Coverage*, to most full-time employees. This form states whether the employer did or did not offer health coverage to the employee. Annuitants who were employed a portion of the year will also receive IRS Form 1095-C from their former employer.

Your FEHB coverage provider may contact you asking for your Social Security number (SSN) and the SSN of each covered family member. This information will be used to match IRS Form 1095-B with the covered individuals. Both IRS Forms 1095-B and 1095-C should be provided to you by March 31, 2016. These forms will help you report your coverage when you file your 2015 tax return in 2016, but you do not need to attach them to your tax return.

If you have any questions, please contact the OHCAccess Help Desk at 1-877-872-7990 or [helpdesk@mailserver-hraccess.tsa.dhs.gov](mailto:helpdesk@mailserver-hraccess.tsa.dhs.gov). If you are an executive, please contact the Executive Help Desk at 1-877-872-7991 or [ESO@mailserver-hraccess.tsa.dhs.gov](mailto:ESO@mailserver-hraccess.tsa.dhs.gov).